VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

FACULTY OF APPLIED AND HEALTH SCIENCES
DEPARTMENT OF NATURE CONSERVATION

LECTURER – Ref: NN05

Key Performance Areas:

- Responsible for teaching and to support the department/faculty in pursuit of its academic objectives. Responsibilities may also include curriculum development, community engagement, research, administration and health and safety in order to contribute to the academic initiatives undertaken by the department/faculty to enhance the teaching and learning environment.

Minimum Requirements:

- Master's Degree in Nature Conservation OR Biological Sciences.
- At least three years of teaching experience at post-school level or three years of industrial experience or a combination of 3 years of teaching and industrial experience

Recommendations:

- At least one peer-reviewed article in a scholarly journal
- Evidence of competence in administration of a course/subject at departmental level
- Evidence of active participation in professional, industry and/or community activities
- Experience in Conservation planning and legislature (EIAs and Scoping Reports)
- An Advantage: Registered for a PhD in the field of Conservation or similar fields (Biology, Zoology)

Competencies:

- Knowledge of quality assurance
- Strategic planning and implementation exposure
- Academic and professional standing in the field of expertise, and academic credibility amongst peers
- Ability to supervise postgraduate students.

Salary Scale: R507 649.00 – R783 894.00 basic salary per annum.

Benefits: 13th cheque, housing subsidy, pension, group life, medical aid, and study grant.

CLOSING DATE FOR APPLICATIONS: 13 November 2026

Application requirements:

1. A fully completed prescribed application form (downloadable from www.mut.ac.za).
2. A detailed curriculum vitae, explicitly stating relevant experience or knowledge fields mentioned above.
3. Certified copies of all academic qualifications plus academic records including matric certificate **(please provide academic transcripts and SAQA evaluation certificate if qualifications were obtained outside South Africa)**.
4. Proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license (where applicable).
5. Certified copy of your valid South African identity document.
6. Current contact details of three contactable referees.
7. Applications must be emailed to hr@mut.ac.za. Please quote the post reference and post description in the subject line.
8. No manual applications will be accepted. Incomplete applications or applications without the application form and required supporting documents will not be considered.
9. Only applications submitted using the official MUT application for employment form will be considered.
10. Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.
11. By submitting your application, you consent to MUT verifying your qualifications and sharing your personal information with the selection committee and other authorized stakeholders involved in the recruitment process.
12. Appointment will be subject to verification of qualifications (including SAQA evaluation where applicable), criminal record (SAPS) clearance and reference checks.

Enquiries may be directed to:

Tel: (031) 907 7328 / 7560

Mangosuthu University of Technology is an equal opportunity and affirmative action employer. In considering candidates for appointment into the advertised post/s, preference will be accorded to persons from designated groups as guided by the approved Employment Equity Plan of the University and in compliance with the Employment Equity Act.

The University reserves the right NOT to make an appointment.