



#### **VISION**

##### **Shape and own the future**

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

#### **MISSION**

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

## **FACULTY OF ENGINEERING**

### **DEPARTMENT OF ELECTRICAL ENGINEERING**

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#### **SENIOR LECTURER – Ref: EE08**

#### **Key Performance Areas:**

- Teaching & conducting laboratory practicals. Developing Lab manuals, course notes and assessing academic students' work at Diploma and higher levels.
- Development of curriculum to align with 4IR international trends.
- Academic student support through progress monitoring and identifying "at risk" students timeously and developing intervention strategies.
- Enforcing the Occupational Health and Safety Act regulations.
- Continuous professional development through keeping abreast of latest developments in Process Automation and Control Engineering.
- Conduct appropriate research, publish results, and initiate new research areas in the Department.
- Supervise, foster team spirit, and mentor junior staff and collaborate with other universities.
- Perform other duties delegated by the HOD.

#### **Minimum Requirements:**

- PhD/DEng/DTech degree (Electrical/Electronic Engineering) or master's degree (Electrical/Electronic Engineering) with evidence of on-going research work at a Doctoral level after registration.
- The basic qualification should be BTech/BEng/BSc Eng degree specializing in Process Instrumentation & Control, Control Engineering, or closed qualifications such as Mechatronics Engineering, Electromechanical Engineering, or Electronic/Electrical Engineering (With at least two of the following subjects: Control Systems, automation, embedded systems).

- At least five years teaching experience at post-school level OR five years of industrial experience OR a combination of 5 years of teaching and industrial experience.
- Evidence of at least two years relevant administrative experience.
- Professional/candidate registration where applicable (e.g. ECSA).

**Recommendations:**

- At least one peer-reviewed article in a scholarly journal
- A clearly defined area of research specialization
- Evidence of success in obtaining funding for research

**Competencies:**

- Technical/ professional knowledge and skill
- Resource management.
- People management including performance management.
- Building strategic alliances and partnerships.
- Personal impact, stature and credibility.
- Emotional intelligence and political sensitivity.
- Management of complexity and ambiguity.
- Action orientated.
- Facilitating change.
- Team player.

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**Salary Scale:** R660 265.00 - R872 906.00 basic salary per annum.

**Benefits:** 13<sup>th</sup> cheque, housing subsidy, pension, group life, medical aid, and study grant.

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| CLOSING DATE FOR APPLICATIONS: 20 September 2026 |
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**Application requirements:**

1. A fully completed prescribed application form (downloadable from [www.mut.ac.za](http://www.mut.ac.za)).
2. A detailed curriculum vitae, explicitly stating relevant experience or knowledge fields mentioned above.
3. Certified copies of all academic qualifications plus academic records including matric certificate (**please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa**).
4. Proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license (where applicable).
5. Certified copy of your valid South African identity document.
6. Current contact details of three contactable referees.
7. Applications must be emailed to [hr.engineering@mut.ac.za](mailto:hr.engineering@mut.ac.za). Please quote the post reference and post description in the subject line.

8. No manual applications will be accepted. Incomplete applications or applications without the application form and required supporting documents will not be considered.
9. Only applications submitted using the official MUT application for employment form will be considered.
10. Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.
11. By submitting your application, you consent to MUT verifying your qualifications and sharing your personal information with the selection committee and other authorized stakeholders involved in the recruitment process.

**Enquiries may be directed to:**

Tel: (031) 918 9294

***Mangosuthu University of Technology is an equal opportunity and affirmative action employer. In considering candidates for appointment into the advertised post/s, preference will be accorded to persons from designated groups as guided by the approved Employment Equity Plan of the University and in compliance with the .***

***The University reserves the right not to make an appointment.***

