



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

DEPARTMENT OF HUMAN RESOURCES AND DEVELOPMENT

ORGANIZATIONAL DEVELOPMENT SPECIALIST (P7) – Ref: AH13

Key Performance Areas:

- Organizational development
- Job evaluation
- Performance Management
- Change Management
- Training and development
- Budget and Financial Management (Learnership, Internship, Study grant)
- Strategic influence
- Monitoring and evaluation

Minimum Requirements:

- Postgraduate qualification (NQF Level 8) in Human Resources Management/Industrial-Organizational Psychology.
- Minimum six years' experience in Organisational Development, three years of which should be in leadership or supervisory capacity.
- Exposure to the higher education sector will serve as an advantage.
- Exposure in all the facets of the Human Resources field will serve as an advantage.

Recommendation:

- Master's Degree in Human Resources Management / Industrial Psychology.

Salary Scale: R684 185.00 – R872 906.00 basic salary per annum.

Benefits: 13th cheque, housing subsidy, pension, group life, medical aid, and study grant.

CLOSING DATE FOR APPLICATIONS: 02 October 2026

NB: Candidates who have previously applied for this role are encouraged to reapply.

Application requirements:

1. A fully completed prescribed application form (downloadable from www.mut.ac.za).
2. A detailed curriculum vitae, explicitly stating relevant experience or knowledge fields mentioned above.

3. Certified copies of all academic qualifications plus academic records including matric certificate **(please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**.
4. Proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license (where applicable).
5. Certified copy of your valid South African identity document.
6. Current contact details of three contactable referees.
7. Applications must be emailed to hr.engineering@mut.ac.za. Please quote the post reference and post description in the subject line.
8. No manual applications will be accepted. Incomplete applications or applications without the application form and required supporting documents will not be considered.
9. Only applications submitted using the official MUT application for employment form will be considered.
10. Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.
11. By submitting your application, you consent to MUT verifying your qualifications and sharing your personal information with the selection committee and other authorized stakeholders involved in the recruitment process.

Enquiries may be directed to:

Tel: (031) 907 7328 / 7560 / 7565 / 031 819 9294

Mangosuthu University of Technology is an equal opportunity and affirmative action employer. In considering candidates for appointment into the advertised post/s, preference will be accorded to persons from designated groups as guided by the approved Employment Equity Plan of the University and in compliance with the Employment Act No.55 of 1998 (as amended) .

The University reserves the right not to make an appointment.