



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

FACULTY OF ENGINEERING DEPARTMENT OF MECHANICAL ENGINEERING

HEAD OF DEPARTMENT (P5) – Ref: EM02

FIVE-YEAR FIXED TERM CONTRACT

(Renewable once, however the incumbent may be absorbed into the academic staff at a requisite level if an opportunity exists)

Key Performance Areas:

- Leadership and strategic direction
- Academic Administration
- Personnel, Financial and asset management
- Teaching and learning and quality assurance
- Research, Innovation and Engagement

Minimum Requirements:

- A PhD/Doctoral degree in Mechanical Engineering.
- Have served as a Senior Lecturer for at least five years at a university level.
- At least three years of administration work at a departmental level.
- A proven track record in research (minimum of 5 articles published in DHET-accredited journals).
- Membership of relevant academic/professional bodies/associations.

Competencies:

- Leadership and management
- Programme development
- Knowledge of quality assurance, Higher Education Policies
- Frameworks/Sub-Framework
- Strategic planning and implementation
- Academic and professional standing in the field of expertise, and academic credibility amongst peers
- Ability to supervise postgraduate students
- Strategic planning and implementation exposure
- Exposure to curriculum development

Retirement Age: The retirement age is 65 years. Five-year performance-based contract with the expectation of the successful incumbent to be able to serve the full five-year term.

Salary Scale: R970 044.00 – R1 333 150.00 basic salary per annum.

Benefits: 13th cheque, housing subsidy, pension, group life, medical aid, and study grant.

CLOSING DATE FOR APPLICATIONS: 20 September 2026
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Application requirements:

1. A fully completed prescribed application form (downloadable from www.mut.ac.za).
2. A detailed curriculum vitae, explicitly stating relevant experience or knowledge fields mentioned above.
3. Certified copies of all academic qualifications plus academic records including matric certificate (**please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa**).
4. Proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license (where applicable).
5. Certified copy of your valid South African identity document.
6. Current contact details of three contactable referees.
7. Applications must be emailed to hr.engineering@mut.ac.za. Please quote the post reference and post description in the subject line.
8. No manual applications will be accepted. Incomplete applications or applications without the application form and required supporting documents will not be considered.
9. Only applications submitted using the official MUT application for employment form will be considered.
10. Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.
11. By submitting your application, you consent to MUT verifying your qualifications and sharing your personal information with the selection committee and other authorized stakeholders involved in the recruitment process.

Enquiries may be directed to:

Tel: (031) 918 9294

Mangosuthu University of Technology is an equal opportunity and affirmative action employer. In considering candidates for appointment into the advertised post/s, preference will be accorded to persons from designated groups as guided by the approved Employment Equity Plan of the University and in compliance with the


The University reserves the right not to make an appointment.