



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

FACULTY OF ENGINEERING DEPARTMENT OF CIVIL ENGINEERING AND QUANTITY SURVEYING

HEAD OF DEPARTMENT (P5) – Ref: ES02 (5-Year Fixed Contract)

Key Performance Areas:

- Leadership and strategic direction
- Academic Administration · Personnel, Financial and asset management
- Teaching and Learning and quality assurance
- Research, Innovation and Engagement

Minimum Requirements:

- A PhD/Doctoral degree in Civil Engineering **OR** A Master's qualification in a relevant discipline offered within the department may be considered, where no PhD candidates are available.
- Have served as an academic in the higher education sector for at least five years.
- At least three years of administration work at a departmental or faculty level.
- A proven track record in research (research units/outputs should be commensurate with MUT's policy framework on promotions in DHET accredited journals).
- Membership of relevant academic and professional bodies/associations.

Competencies:

- Ability to lead and manage a department; mobilize and inspire others towards shared goals.
 - Proven programme or module review and/or development
 - Knowledge of quality assurance, Higher Education Policies and Frameworks/Sub-Framework
 - Understanding of strategic planning and implementation
 - Ability to supervise postgraduate students.
 - Experience in managing budgets and academic programmes (Research and Teaching).
 - Familiarity with the administrative and management systems of the University.
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Salary Scale: R970 044.00 – R1 333 150.00 basic salary per annum.

Benefits: 13th cheque, housing subsidy, pension, group life, medical aid, and study grant.

CLOSING DATE FOR APPLICATIONS: 07 October 2026
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Application requirements:

1. A fully completed prescribed application form (downloadable from www.mut.ac.za).
2. A detailed curriculum vitae, explicitly stating relevant experience or knowledge fields mentioned above.
3. Certified copies of all academic qualifications plus academic records including matric certificate **(please provide academic transcripts and SAQA evaluation certificate if qualifications were obtained outside South Africa)**.
4. Proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license (where applicable).
5. Certified copy of your valid South African identity document.
6. Current contact details of three contactable referees.
7. Applications must be emailed to hr.engineering@mut.ac.za Please quote the post reference and post description in the subject line.
8. No manual applications will be accepted. Incomplete applications or applications without the application form and required supporting documents will not be considered.
9. Only applications submitted using the official MUT application for employment form will be considered.
10. Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.
11. By submitting your application, you consent to MUT verifying your qualifications and sharing your personal information with the selection committee and other authorized stakeholders involved in the recruitment process.

Enquiries may be directed to:

Tel: (031) 819 9294 / 907 7560 / 7328

Mangosuthu University of Technology is an equal opportunity and affirmative action employer. In considering candidates for appointment into the advertised post/s, preference will be accorded to persons from designated groups as guided by the approved Employment Equity Plan of the University and in compliance with the


The University reserves the right NOT to make an appointment.