



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

FACULTY OF ENGINEERING DEPARTMENT OF CIVIL ENGINEERING & SURVEYING

LECTURER: Civil Engineering – Ref: ES41

Key Performance Areas:

- Lecturing and assessment of students.
- Perform academic administrative duties.
- Contribute to the research undertaken by and within the department and the faculty including research projects supervision.
- Liaise with industries and community and participate in community-based projects.
- Participate in curriculum and learning materials development.
- Coordination of modules.
- Perform other duties delegated by the HOD.

Minimum Requirements:

- Master's degree in civil engineering or a very closely related field.
- At least three years of teaching experience at post-school level / three years of industrial experience/a combination of 3 years of teaching and industrial experience.
- Candidates who do not satisfy the above minimum experience may be considered for a junior lecturer position with a view to being automatically promoted to a lecturer position once the minimum experience has been met.

Recommendations:

- At least one peer-reviewed article in a scholarly journal.
- Evidence of competence in the administration of a course/subject at departmental level
- Evidence of active participation in professional, industry and/or community activities

Competencies:

- Technical/Professional knowledge and skill: Strong subject expertise and practical application in teaching.

- Adaptability: Flexible in teaching methods and responsive to change.
- Coaching: Supports and guides learners and peers effectively.
- Communication: Clear, concise, and engaging in all forms of communication.
- Continuous learning: Committed to ongoing professional development.
- Learner focus: Prioritizes student needs and learning outcomes.
- Developing learners: Encourages critical thinking and academic growth.
- Formal presentation: Delivers well-structured and engaging lectures.
- Managing work: Efficiently plans, organizes, and meets deadlines.
- Work standards: Maintains high levels of professionalism and quality.

Salary Scale: R507 649.00 – R783 894.00 basic salary per annum.

Benefits: 13th cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records including matriculation certificate (**Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa**), proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license (where applicable) (e)certified copy of the identity document. ; and (f) names of three contactable referees to: Department of Human Resources and Development, via email: hr.engineering@mut.ac.za

No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will not be considered.

Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.

Enquiries may be directed to:

Tel: (031) 819 9294 / 907 7560 / 7565

Closing Date: 12 June 2026

Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental EE targets, first preference will be given to a South African Female.

The University reserves the right NOT to make an appointment.