

**VISION****Shape and own the future**

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

LEARNING, TEACHING AND DEVELOPMENT CENTRE**DEPUTY DIRECTOR AND SENIOR RESEARCHER: TEACHING AND PROFESSIONAL DEVELOPMENT****Five Year Fixed Term Contract****Key Performance Areas:**

- Provide direction in collaboration with line functions to faculties as it relates to teaching and learning development.
- Coordinate academic support to teaching staff.
- Coordinate, monitor and report on the operational effectiveness of line functions within the LTDC.
- Conduct relevant institutional research to support the work of the LTDC.
- Assist with the establishment of an in-house academic staff training system that addresses didactic challenges for staff employed in foundational programmes (ECP and PRETECH).

Minimum Requirements:

- Master's degree
- Five (5) years of lecturing experience at a university level.
- Two (2) years Management experience in a university environment.
- Experience working within an academic development environment.
- Designing and facilitating trainings on assessment and curriculum development
- Project management experience.

Recommendation:

- Specialisation in Education is recommended
- A doctoral degree is recommended.

Competencies:

- Broad understanding of the national higher education policy environment.
- Ability to work in a team.
- Strong work ethic.

Salary Scale: R844 944.00 – R1 083 619.00 basic salary per annum.

Benefits: 13th cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records including matriculation certificate (**Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa**), proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license (where applicable) (e)certified copy of the identity document. ; and (f) names of three contactable referees to: Department of Human Resources and Development, via email: hr@mut.ac.za.

No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will not be considered.

Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.

Enquiries may be directed to:

Tel: (031) 907 7560 / 7328

Closing Date: 17 April 2026

Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental EE targets, first preference will be given to an African Female.

The University reserves the right NOT to make an appointment.