



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

**FACULTY OF APPLIED AND HEALTH SCIENCES
DEPARTMENT OF INFORMATION AND COMMUNICATION TECHNOLOGY
LECTURER X3**

Key Performance Areas:

- Lecture in the software development and networking streams and other specialization areas offered by the department.
- Teaching and Class Management
- Academic Administration
- People Management and Teamwork
- Teaching, Learning and Quality Assurance
- Partnership and Collaboration
- Research and Supervision
- Budget Management
- Safety, Health and Environmental Management

Minimum Requirements:

- A Master's degree in Information Technology, Computer Science or Information Systems, or any other relevant Masters qualification.
- At least three years of teaching experience at post-school level / three years of industrial experience.

Recommendations:

- At least one peer-reviewed article in a scholarly journal.
- Evidence of competence in the administration of a course/subject at departmental level.
- Evidence of active participation in professional, industry and/or community activities.

Competencies:

- Technical/ professional knowledge and skill

- Adaptability
- Coaching
- Communication
- Continuous learning
- Learner focus
- Developing learners
- Formal presentation
- Managing work
- Work standard

Salary Scale: R507 649.00 – R783 894.00 basic salary per annum.

Benefits: 13th cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records including matriculation certificate (**Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa**), proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license (where applicable) (e)certified copy of the identity document. ; and (f) names of three contactable referees to: Department of Human Resources and Development, via email: hr@mut.ac.za.

No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will not be considered.

Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.

Enquiries may be directed to:

Tel: (031) 907 7560 / 7565

Closing Date: 06 March 2026

Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental EE targets, first preference will be given to an African Female / African Male

The University reserves the right NOT to make an appointment.