

**VISION****Shape and own the future**

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

**FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF COMMUNICATION**

LECTURER – Ref: MC07

Key Performance Areas:

- Learning & teaching facilitation
- Academic administration
- Quality Assurance
- Curriculum development
- Research active
- Community Engagement

Minimum Requirements:

- Prospective candidates should at least have a Masters in Linguistics / English / Communication / Language Studies/ English Second Language as a vertical qualification.
- Be experienced in the teaching or lecturing of Academic Literacy, English or Communication for at least three years in a higher education or secondary school environment.
- Familiarity with the use of technology in learning and teaching.

Recommendations:

- Be registered for a PhD with a good progress report from their supervisor.
- Evidence of interest in research in the form of a project, conference presentations and publications.
- Have some community engagement experience or interest.
- Be familiar with teaching in an English as an additional language environment.

Competencies:

- Time Management
- Facilitation
- Administration
- Communication

Salary Scale: R507 649.00 – R783 894.00 basic salary per annum.

Benefits: 13th cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records including matriculation certificate (**Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa**), proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license (where applicable) (e)certified copy of the identity document. ; and (f) names of three contactable referees to: Department of Human Resources and Development, via email: hr@mut.ac.za.

No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will not be considered.

Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.

Enquiries may be directed to:

Tel: (031) 907 7607/7560 / 7328

Closing Date: 06 March 2026

Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental EE targets, first preference will be given to an African Female.

The University reserves the right NOT to make an appointment.