



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focusing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

INTERIM DEPUTY VICE-CHANCELLOR: RESOURCES AND PLANNING (P2) SIX (6) MONTHS FIXED TERM CONTRACT

The DVC (R&P) reports to the Vice-Chancellor and Principal. She or he will be responsible for providing strategic leadership and direction in the following portfolios: Human Resources, Information Technology, Institutional Planning and Research, Operations (Campus Estates, Students Residences and Protection Services amongst other operations), Legal Services, as well as other functions that may be assigned by the Council or Vice-Chancellor. The DVC (R&P) will support the Vice-Chancellor and Principal and Council in achieving on the vision and mission of the University.

Key Performance Areas:

- Strategy development and execution.
- Leadership in portfolio related policy development, institutional operations and resource mobilisation.
- Quality assurance, monitoring, evaluation, reporting and risk management.
- Safety, health and environmental management.
- Strategic oversight over the Resources and Planning portfolio.
- Management of internal and external partnerships.
- Strategic oversight of the university's infrastructure development and maintenance, as well as a vital role in implementing and monitoring all Infrastructure and Efficiency Grants (IEG) and other grants in relation
- Ensuring that the University Student Residences are optimally maintained and provide strategic direction in the development or acquisition of new student residences, including rental from outsourced suppliers.

Minimum Requirements:

- A Doctoral Degree
- At least ten (10) years' experience in a senior management role in a university or similar position.
- Must have proven track record of managing the majority of the key areas in the portfolio, with no less than three (3) years' direct related experience in these areas.
- Proven track record in strategic planning and implementation.
- Must have demonstrable experience in the mobilization and management of resources.
- Must have a demonstrable track record in project management.

Competencies:

- Sound knowledge of leadership and management principles as they relate to higher education.
- Working knowledge of regulations and rules applicable to the various functions in the portfolio.
- Excellent policy development skills.
- Excellent writing skills for the preparation of reports and policies.
- Demonstrated skill in respectful, sensitive communication with people from diverse backgrounds, cultures, language, gender, and abilities.
- Ability to mobilise and inspire others towards shared goals.
- Ability to lead and work in a diverse team of academics and non-academics.
- Understanding of the operations and affairs of a university environment.
- Understanding of institutional cultural transformation and organizational alignment.
- Ability to think strategically and implement plans and projects.

Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve diversity and representation within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets, including people with disabilities.

Remuneration: We offer a negotiable market- related total remuneration package.

Please provide academic transcripts and SAQA evaluation certificate if qualifications were obtained outside South Africa.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae; (d) certified copies of academic qualifications; and (e) names of three contactable referees to: hr.executive@mut.ac.za.

Only e-mailed applications will be accepted. No walk-ins will be allowed.

Enquiries: Tel: (031) 907 7538 / 7560

Closing date: 18 January 2026

The University reserves the right NOT to make an appointment.