



#### **VISION**

##### **Shape and own the future**

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

#### **MISSION**

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

## **OFFICE OF THE DEPUTY VICE-CHANCELLOR: LEARNING & TEACHING**

### **INTERIM DEAN OF STUDENTS (P4)**

The purpose of the post is to provide leadership within the University to ensure the provision of a living and learning student support system and an environment that is inclusive and conducive to a healthy life-style, personal growth, development and academic success of students.

#### **Key Performance Areas:**

- Leadership and Management
- Problem Solving, Decision Making & Impact
- Communication & Customer Service
- Financial Management & Income
- Risk Management & Compliance

#### **Minimum Requirements:**

- Master's Degree
- At least 10 years' experience in the Higher Education Sector where such experience includes the following:
  - At least 5 years in a senior management position within student affairs.
  - Active participation in key decision-making.
  - A track record of introducing new policies, systems, procedures and practices.

#### **Recommendations**

- Registration with professional associations

#### **Competencies:**

- Professional knowledge and skill;
- Resource management;
- People management, including performance management;
- Building strategic alliances and partnerships;
- Personal impact, stature and credibility;
- Emotional intelligence and political sensitivity.
- Management of complexity and ambiguity.
- Action oriented;

- Facilitating change;
  - Team player.
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**Remuneration:** We offer a negotiable market - related total remuneration package (i.e., inclusive of the 13th cheque, housing subsidy/allowance, pension, medical aid, group life and study grant where applicable).

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from [www.mut.ac.za](http://www.mut.ac.za)); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records including matriculation certificate (**Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa**), proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license (where applicable) (e)certified copy of the identity document. ; and (f) names of three contactable referees (g) certificate of service to: Department of Human Resources and Development, via email: [hr@mut.ac.za](mailto:hr@mut.ac.za).

No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will not be considered.

Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.

Enquiries may be directed to:

Tel: (031) 907 7328 / 7560 / 7565

**Closing Date: 30 January 2026**

**Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities.**

**The University reserves the right NOT to make an appointment.**