



#### **VISION**

##### **Shape and own the future**

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

#### **MISSION**

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

### **FACULTY OF ENGINEERING DEPARTMENT OF MECHANICAL ENGINEERING**

**LECTURER (P8) – Ref: EM09**

#### **Key Performance Areas:**

- Lecturing and assessment of students.
- Perform academic administrative duties.
- Contribute to the research undertaken by and within the department and the faculty.
- Liaise with industries and community.
- Participate in curriculum development focused on implementation of the application of engineering knowledge.
- Develop learning materials.
- Participate in community – based projects within the field of Mechanical Engineering.
- Participate in Work Integrated Learning (WIL).
- Perform other duties delegated by the HOD.

#### **Minimum Requirements:**

- A master's qualification in Mechanical Engineering with a Bachelor's qualification in the same field.
- At least three years of teaching experience at post-school level / three years of industrial experience in the mechanical engineering field.

#### **Recommendations:**

- At least one peer-reviewed article in a scholarly journal.
- Evidence of competence in the administration of a course/subject at departmental level.
- Evidence of active participation in professional, industry and/or community activities.

#### **Competencies:**

- Technical/ professional knowledge and skill
- Adaptability
- Coaching
- Communication
- Continuous learning
- Learner focus
- Developing learners
- Formal presentation
- Managing work

- Work standards

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**Salary Scale:** R483 475.00 – R746 566.00 basic salary per annum.

**Benefits:** 13<sup>th</sup> cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from [www.mut.ac.za](http://www.mut.ac.za)); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records including matriculation certificate (**Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa**), proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license (where applicable) (e)certified copy of the identity document. ; and (f) names of three contactable referees to: Department of Human Resources and Development, via email: [hr.engineering@mut.ac.za](mailto:hr.engineering@mut.ac.za).

No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will not be considered.

Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.

Enquiries may be directed to:

Tel: (031) 907 7560 / 7565

**Closing Date: 05 December 2025**

**Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental EE targets, first preference will be given to an African Female**

**The University reserves the right NOT to make an appointment.**