



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

FACULTY OF APPLIED AND HEALTH SCIENCES DEPARTMENT OF AGRICULTURE

LECTURER (P8) – Ref: NA14

Key Performance Areas:

- Teaching and Learning.
- Participate in work-integrated learning.
- Curriculum development and accreditation.
- Conduct research.
- Quality assurance.
- Community engagement.
- Academic administration.
- Personal/Professional development.
- Safety, health and environmental management.

Minimum Requirements:

- Master's degree in Horticultural Science or a related agricultural qualification, specializing in fruit and vegetable production.
- At least three (3) years teaching experience at a tertiary institution or three (3) years relevant technical experience in industry.
- Driver's license: minimum code 8/EB.

Recommendations:

- Evidence of active participation in industry and/or community activities
- Evidence of competence in administration of a course / subject at departmental level.
- Financial Management
- Project Management and/or Entrepreneurial skills.
- Evidence of on-going study for Doctoral degree.
- Registration with SACNASP.

Competencies:

- Good communication and interpersonal skills.
- Computer skills.
- Problem solving and conflict management.
- Presentation ability.
- Ability to interact with relevant stakeholders and communities.
- Competent to run an academic programme.
- Timeous meeting of deadlines.

- Administrative competence
- Team player.

Salary Scale: R483 475.00 – R746 566.00 basic salary per annum.

Benefits: 13th cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records including matriculation certificate (**Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa**), proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license (where applicable) (e)certified copy of the identity document. ; and (f) names of three contactable referees to: Department of Human Resources and Development, via email: hr.@mut.ac.za.

No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will not be considered.

Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.

Enquiries may be directed to:

Tel: (031) 907 7560 / 7565

Closing Date: 05 December 2025

Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental EE targets, first preference will be given to an African Female.

The University reserves the right NOT to make an appointment.