



#### **VISION**

##### **Shape and own the future**

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

#### **MISSION**

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

**FACULTY OF ENGINEERING**  
**DEPARTMENT OF CHEMICAL ENGINEERING**  
**SENIOR LECTURER (P7) x 2 REF – EC03 & EC16**

#### **Key Performance Areas:**

- Lecturing and assessment of students.
- Coordination of academic administrative duties.
- Assist HOD with the management and administration of the department.
- Lead the research undertaken by and within the department and faculty including research projects supervision.
- Quality assurance.
- Develop links with industries and community and lead community-based projects.
- Lead in curriculum and learning materials development.
- Coordination of programmes.
- Lead in Work Integrated Learning (WIL).
- Perform other duties delegated by HOD.
- Safety, health and environmental management

#### **Minimum Requirements:**

- A Master's Qualification in Chemical Engineering with the undergraduate qualification in the same field plus evidence of on-going work at a Doctoral level.
- At least five years post-qualification teaching experience at post-school level/ five years of industrial experience in the chemical engineering field
- Evidence of at least two years relevant administrative experience
- Registration with Engineering Council of South Africa (ECSA)

#### **Recommendations:**

- At least one peer-reviewed article in a scholarly journal
- A clearly defined area of research specialization
- Evidence of success in obtaining funding for research

### **Competencies:**

- Excellent communication and presentation skills.
- Good technical or professional knowledge and skills.
- Ability to work independently.
- Good organizational and collaborative skills.
- Ability to work under pressure and meet deadlines.
- Management of resources, and complexity and ambiguity.
- Personal impact, stature and credibility.
- Action orientated.

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**Salary Scale:** R628 824.00 – R831 339.00 (P7) basic salary per annum.

**Benefits:** 13<sup>th</sup> cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from [www.mut.ac.za](http://www.mut.ac.za)); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records including matriculation certificate (**Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa**), proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license (where applicable) (e)certified copy of the identity document. ; and (f) names of three contactable referees to: Department of Human Resources and Development, via email: [hr.engineering@mut.ac.za](mailto:hr.engineering@mut.ac.za).

No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will not be considered.

Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.

Enquiries may be directed to:

Tel: (031) 907 7560 / 7565

**Closing Date: 24 October 2025**

**Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental EE targets, first preference will be given to an African Female.**

**The University reserves the right NOT to make an appointment.**