



#### **VISION**

##### **Shape and own the future**

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

#### **MISSION**

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

### **FACULTY OF MANAGEMENT SCIENCES DEPARTMENT OF HUMAN RESOURCES MANAGEMENT**

**SENIOR LECTURER (P7) – Ref: MH15**

#### **Key Performance Areas:**

- Teaching
- Academic Student Development
- Administration
- Curriculum Development and Accreditation
- Quality Assurance
- Community engagement
- Personal/professional development
- Research
- Safety, Health and the environment

#### **Minimum Requirements:**

- Master's Degree in Human Resource Management, with evidence of registration at a Doctoral level
- At least five years of teaching experience at post-school level.
- Evidence of at least two years relevant administrative experience.

#### **Recommendations:**

- At least one peer-reviewed article in a scholarly journal
- A clearly defined area of research specialization
- Evidence of success in obtaining funding for research
- Professional registration applicable (SABPP or any HR related)

#### **Competencies:**

- Technical/ professional knowledge and skill
- Resource management
- People management including performance management.
- Building strategic alliances and partnerships
- Personal impact, stature and credibility
- Emotional intelligence and political sensitivity
- Management of complexity and ambiguity
- Action orientated.
- Facilitating change
- Team player

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**Salary Scale:** R628 824.00 – R831 339.00 basic salary per annum.

**Benefits:** 13<sup>th</sup> cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from [www.mut.ac.za](http://www.mut.ac.za)); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records, proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license. **(Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**; and (e) names of three contactable referees to: Department of Human Resources and Development, via email: [hr@mut.ac.za](mailto:hr@mut.ac.za).

Enquiries: Tel: (031) 907 7607 / 7560 / 7565

**Closing Date: 24 October 2025**

**Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Departmental Equity targets.**

**The University reserves the right NOT to make an appointment**