



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

FACULTY OF APPLIED AND HEALTH SCIENCES DEPARTMENT OF NATURE CONSERVATION

SENIOR LECTURER (P8) – Ref: NN21

Key Performance Areas:

- Teaching and Class Management
- Academic administration
- People Management and Team working
- Teaching, learning and quality assurance.
- Partnerships and collaboration
- Research and supervision
- Budget Management
- Safety, health and environmental management

Minimum Requirements:

- Master's Degree in Nature Conservation **OR** Biology or related, with evidence of registration at a Doctoral level in Biology or related.
- At least five years lecturing experience at post-school level / Industrial experience.
- Supervision of student research projects.
- Independent research and publications.
- Collaborations with researchers.
- Evidence of at least 5 years relevant administrative experience.

Recommendations:

- Professional registration where applicable (e.g., SACNASP).
- At least 5 peer-reviewed articles in accredited scholarly journals.
- A clearly defined area of lecturing research specialization in Bioinformatics and GIS or related expertise.
- evidence of success in obtaining funding for research.

Competencies:

- Technical/ professional knowledge and skill in Bioinformatics
- Resource management
- People management including performance management.
- Building strategic alliances and partnerships
- Personal impact, stature and credibility
- Emotional intelligence and political sensitivity

- Management of complexity and ambiguity
- Action orientated.
- Facilitating change
- Team player

Salary Scale: R628 824.00 – R831 339.00 basic salary per annum.

Benefits: 13th cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records, proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license. **(Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**; and (e) names of three contactable referees to: Department of Human Resources and Development, via email: hr@mut.ac.za

No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will not be considered.

Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.

Enquiries: Tel: (031) 907 7560 / 7565

Closing Date: 24 October 2025

Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental EE targets, first preference will be given to African Male

The University reserves the right NOT to make an appointment.