



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

FACULTY OF APPLIED AND HEALTH SCIENCES DEPARTMENT OF NATURE CONSERVATION

LECTURER (P8) X 2

Key Performance Areas:

- Teaching and Practical's
- Academic student development
- Administration
- Curriculum development and accreditation
- Quality assurance
- Community engagement
- Personal/professional development
- Research
- Safety, health and the environment

Minimum Requirements:

- Master's Degree in Nature Conservation **OR** Biology or related.
- At least three (3) years of lecturing experience at a tertiary institution.
- Three (3) years of industrial experience.

Recommendations:

- Professional registration where applicable (SACNAS or related).
- At least one peer-reviewed article in a scholarly journal
- Evidence of competency in the lab and field
- Evidence of active participation in professional, industry and/or community activities in Coastal and Marine conservation

Competencies:

- Technical/ professional and applied knowledge in Conservation
- Adaptability
- Coaching
- Communication
- Continuous learning
- Learner centered teaching.
- Developing learners
- Formal presentation
- Managing work
- Work standards

Salary Scale: R483 475.00 – R746 566.00 basic salary per annum.

Benefits: 13th cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records, proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license. **(Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**; and (e) names of three contactable referees to: Department of Human Resources and Development, via email: hr@mut.ac.za.

No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will not be considered.

Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.

Enquiries: Tel: (031) 907 7560 / 7565

Closing Date: 24 October 2025

Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental EE targets, first preference will be given to African Female.

The University reserves the right NOT to make an appointment