



#### **VISION**

##### **Shape and own the future**

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

#### **MISSION**

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

### **FACULTY OF MANAGEMENT SCIENCES DEPARTMENT OF HUMAN RESOURCE MANAGEMENT**

**LECTURER (P8) x 2**

#### **Key Performance Areas:**

- Teaching
- Academic Student Development
- Administration
- Curriculum Development and Accreditation
- Quality Assurance
- Community engagement
- Personal/professional development
- Research
- Safety, Health and the environment

#### **Minimum Requirements:**

- Master's Degree in Human Resource Management.
- At least three (3) years of teaching experience at post-school level.

#### **Recommendations:**

- At least one peer-reviewed article in a scholarly journal
- Evidence of competence in the administration of a course/subject at departmental level.
- Evidence of active participation in professional, industry and/or community activities.

#### **Competencies:**

- Technical/ Professional knowledge and skills
  - Adaptability
  - Coaching
  - Communication
  - Continuous learning
  - Learner focus
  - Developing learning
  - Formal presentation
  - Managing work
  - Work standard
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**Salary Scale:** R483 475.00 – R746 566.00 basic salary per annum.

**Benefits:** 13<sup>th</sup> cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from [www.mut.ac.za](http://www.mut.ac.za)); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records, proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license. **(Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**; and (e) names of three contactable referees to: Department of Human Resources and Development, via email: [hr@mut.ac.za](mailto:hr@mut.ac.za).

No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will not be considered.

Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.

Enquiries: Tel: (031) 907 7607 / 7560 / 7565

**Closing Date: 24 October 2025**

**Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Departmental Equity targets.**

**The University reserves the right NOT to make an appointment**