



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

DIRECTORATE OF OPERATIONS

DIRECTOR: PROTECTION SERVICES (P5) – Ref: APS1 FIVE YEAR PERFORMANCE-BASED FIXED TERM CONTRACT

Key Performance Areas:

- Safety and security strategy development.
- Safety and security operations management.
- Contractor management.
- Investigations.
- Traffic and parking management.
- Campus Protection.
- Budget/Financial Management.
- Team and departmental support.
- Campus Security.

Minimum Requirements:

- A degree in Police Science / Security Management or equivalent.
- Ten years' police or security experience with at least 5 years in management.
- Valid driver's license.

Competencies:

- Grade B (PSIRA) grading.
- Strategy development.
- Knowledge of applicable statutory regulations, legislation and relevant legal discipline.
- Security management.
- Leadership and management.
- Good judgement.
- Report writing.
- Contract management.
- MS Word, Excel, PowerPoint
- Monitoring skills
- Judgement ability
- Traffic management
- Parking management
- Communication

- Good coordinating and organizing
- Team management

Salary Scale: R923 851.00 – R1 269 667.00 (P5) basic salary per annum.

Benefits: 13th cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records including matriculation certificate (**Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa**), proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license (where applicable) (e)certified copy of the identity document. ; and (f) names of three contactable referees to: Department of Human Resources and Development, via email: hr@mut.ac.za.

No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will not be considered.

Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.

Enquiries may be directed to:

(031) 907 7560 / 7565

Closing Date: 24 October 2025

Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental Employment Equity targets, first preference will be given to African Male or African Female.