



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

DEPARTMENT OF RISK AND COMPLIANCE

DIRECTOR: AUDIT & RISK (P5) – Ref: VC05 FIVE YEAR PERFORMANCE-BASED FIXED TERM CONTRACT

The main purpose of this role is to champion and lead all risk management, audit and compliance activities of the university ensuring that governance principles are always upheld.

Key Performance Areas:

- Lead the risk management strategy for the university.
- Champion all risk management initiatives and processes.
- Facilitate the internal audit management activities.
- Forecasting, Budgeting and Financial Management.
- People management.

Minimum Requirements:

- BCom Honours in Accounting or Risk Management or Auditing or equivalent relevant NQF8 qualification.
- Five (5) years' management experience in internal auditing and/or risk management.

Competencies:

- Registered with a professional body for auditors.
- Completed professional body recognised articles advantageous.
- Knowledge of King Reports on corporate governance
- Ethical conduct.
- General management skills (including knowledge of applicable policies and procedures).
- Risk management and auditing.
- Knowledge of relevant legislation.
- Knowledge of Department of Higher Education and Training's (DHET) regulations and other relevant regulations applicable to higher education institutions.
- Experience in compliance management.
- Understanding of organisational culture and leadership dynamics.
- Project management skills.
- Change management skills.
- Practical knowledge of MS Office applications

Salary Scale: R923 851.00 – R1 269 667.00 (P5) basic salary per annum.

Benefits: 13th cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records including matriculation certificate (**Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa**), proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license (where applicable) (e) a certified copy of the identity document; and (f) names of three contactable referees to: Department of Human Resources and Development, via email: hr@mut.ac.za.

No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will not be considered.

Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.

Enquiries may be directed to:

Tel: (031) 907 7560 / 7565

Closing Date: 24 October 2025

Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental EE targets, first preference will be given to African Male / African Female.

The University reserves the right NOT to make an appointment.