



#### VISION

##### Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

#### MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

## FACULTY OF MANAGEMENT SCIENCES DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

HEAD OF DEPARTMENT: (P5): REF – MH04  
FIVE YEAR PERFORMANCE BASED FIXED TERM CONTRACT

#### Key Performance Areas:

- Leadership and management
- Programme development
- Knowledge of quality assurance, Higher Education Policies and Frameworks/Sub Framework.
- Strategic planning and implementation
- Academic and professional standing in the field of expertise, and academic credibility amongst peers.
- Ability to supervise postgraduate students.

#### Minimum Requirements:

- Appropriate Doctoral Degree in relevant discipline.
- Have served as a Senior Lecturer for at least five years at a University Level.
- At least three years of administration work at a departmental level
- A proven track record in research (minimum of 5 research units in DHET accredited journals).
- Proven record of at least two (2) community engagement projects
- Membership of relevant academic and professional bodies/associations

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**Salary Scale:** R923 851.00 – R1 269 667.00 (P5) basic salary per annum.

**Benefits:** 13<sup>th</sup> cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from [www.mut.ac.za](http://www.mut.ac.za)); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records including matriculation certificate (**Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa**), proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license (where applicable) (e)certified copy of the identity document. ; and (f)

names of three contactable referees to: Department of Human Resources and Development, via email: [hr@mut.ac.za](mailto:hr@mut.ac.za).

No manual applications will be accepted. Incomplete applications or applications without the application form and required documents will not be considered.

Only shortlisted candidates will be contacted. If you don't hear from MUT within 3 months, please deem your application unsuccessful.

Enquiries may be directed to:

Tel: (031) 907 7560 / 7565

**Closing Date: 08 August 2025**

**Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental EE targets, first preference will be given to African Male and or African Female.**

**The University reserves the right NOT to make an appointment.**