



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

FACULTY OF APPLIED AND HEALTH SCIENCES DEPARTMENT OF CHEMISTRY

SENIOR LECTURER (P7) – Ref: NC02

Key Performance Areas:

- Teaching and Class Management
- Academic administration
- People Management and Team working
- Teaching, learning and quality assurance.
- Partnerships and collaboration
- Research and supervision

Minimum Requirements:

- Master's Degree (Organic Chemistry), with evidence of on-going work at a Doctoral level.
- At least four years teaching experience in higher education.
- At least one peer-reviewed article in a scholarly journal.

Recommendations:

- A PhD degree in Organic Chemistry.
- Organic Chemistry as a clearly defined area of specialization.
- At least five years relevant academic management experience coupled with a proven track record in teaching, research (including publications in accredited journals) and community engagement.
- Evidence of success in obtaining funding for research.
- Evidence of active participation in professional, industry and/or community activities.
- Evidence of competence in the management and administration of an academic programme.

Competencies:

- Technical/ professional knowledge and skill
- Resource management · People management including performance management · Building strategic alliances and partnerships.
- Personal impact, stature and credibility
- Emotional intelligence and political sensitivity
- Management of complexity and ambiguity
- Action orientated.

- Facilitating change
- Team player

Salary Scale: R604 638.00 – R779 049.00 basic salary per annum.

Benefits: 13th cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records, proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license. **(Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**; and (e) names of three contactable referees to: Department of Human Resources and Development, via email: hr@mut.ac.za.

Enquiries: Tel: (031) 907 9514 / 7560 / 7565

Closing Date: 30 May 2025

Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental EE targets, first preference will be given to African Female. Only shortlisted candidates will be contacted.

The University reserves the right NOT to make an appointment.