



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

FACULTY OF MANAGEMENT SCIENCES DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

POSTDOCTORAL RESEARCH FELLOWSHIP

(Human Resource Management)

One-Year Fixed Contract

The Department of Human Resource Management, through the Research Directorate at Mangosuthu University of Technology, is pleased to announce a Postdoctoral Research Fellowship for 2025–2026 in Human Resource Management. The fellowship will work on research in human resource management, strategic management, and entrepreneurship. The candidate is expected to contribute to the academic community and demonstrate a commitment to advancing economic knowledge.

Key Performance Areas:

- Engage in collaborative research projects alongside academic staff members, leveraging your expertise in Human Resource management, Strategic management, and Entrepreneurship.
- Publish a minimum of 2 manuscripts per year in reputable journals and peer-reviewed conference proceedings in this field.
- Contribute to the preparation of research papers for publication in prestigious journals (peer-reviewed journals) and presentations at leading academic conferences.
- Participate in departmental seminars, workshops, and interdisciplinary research initiatives to foster intellectual exchange and cross-disciplinary collaboration.
- Assist in mentoring and guiding graduate and undergraduate students, sharing your knowledge and experience to nurture the next generation of Human resource professionals.
- Involvement in initiating and managing research projects.
- Pursue independent research projects that align with the department's focus areas and contribute to its academic reputation.
- Draft grant applications in this broad research area.

Minimum Requirements:

- A recently earned PhD in Human Resource Management, strategic management, and entrepreneurship. At the time of the award, the candidate should have graduated with his/her doctorate degree no longer than within the previous five years.
- South African citizens or permanent residents will be prioritised.
- International Postdoctoral Research Fellows must have a long-term visitor's visa endorsed for academic activities affiliated with MUT (Section 11(1)(b) Visitors Visa)
- At least 2 published journal papers in the last 24 months.
- Has not held full-time permanent academic or professional employment.
- Established track record of publications and conference contributions related to the outlined research areas.

Competencies:

- Excellent oral and written communication skills.
- Physiological skills/techniques.

Stipend: R300 000.00 per annum (tax-exempt)

The Fellowship may be renewed for a further one year, subject to satisfactory performance, as attested to by the Host in the first year, and subject to availability of funding.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae including a list of research publication, conference papers, and other scholarly outputs; (d) certified copies of academic qualifications plus academic records and proof of professional registration with a relevant professional body where applicable. **(Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**; and (e) names of three contactable referees at email: hr@mut.ac.za copied ptduma@mut.ac.za

Enquiries: Tel: (031) 907 7374

Closing Date: 06 June 2025