



OLDMUTUAL

THE OLD MUTUAL EDUCATION TRUST

Empowering Generations for Financial Prosperity



DO GREAT THINGS EVERY DAY



THE OLD MUTUAL
EDUCATION TRUST

OUR PURPOSE

To support union members and their dependants to obtain a tertiary qualification in order to ensure their financial prosperity.

OUR VISION

To be a centre of excellence within the higher education student development space, contributing towards nurturing and empowering young people for the upliftment

OUR MISSION

To offer financial assistance and student development support to ensure the personal, academic, and professional success of scholarship-holders and graduates.



OUR VALUES



Celebrate the power of **diversity** and inclusion.

Always act with **integrity**.



Respect for each other and communities we serve.

Trust and Accountability.



What does the OMET Scholarship offer?



Funding & Equipment

- A partial scholarship
- Laptops



Academic Support

- A Peer buddy to support 1st year students
- Tutoring services
- Academic Development workshops
- A dedicated Student Support Practitioner for each student
- Access to Udemey



World of Work Programme

- Mentorship of final year students by OMET Alumni or Old Mutual professionals
- Vacation work Opportunities
- An internship programme for unemployed graduates.



Mental well-being

- Access to psychological support services
- Access to resources and information to promote financial wellbeing.

Our Student Support Model

The three key components in the OMET student's support system are:

- **The scholarship holder's** active engagement and participation in OMET's student support initiatives are essential for fostering a meaningful and supportive relationship with the OMET Support Practitioner.
- **The Student Support Practitioner** serves as the student's primary support contact. Their role encompasses guiding, advising, and holding the scholarship holder accountable, thereby ensuring both academic progress and mental well-being.
- **The Senior Student Peer Buddy** provides on-campus support for first-year scholarship holders. Peer Buddies are senior OMET scholarship holders who have voluntarily assumed this leadership role.





MENTORSHIP

This program is tailored to final-year scholarship holders, who are paired with either budding Old Mutual talent or OMET Alumni, serving as mentors to guide them through their final year and prepare for life post-graduation.



INTERNSHIP

This program aims to offer OMET unemployed graduates a 12-month work opportunity, enabling them to acquire valuable experience that will enhance their prospects of securing employment.



OUR WORLD OF WORK PROGRAMME

VACATION WORK

Vacation work provides final-year scholarship holders with an invaluable glimpse into the professional world. The number of scholarship holders placed annually is dependent on available opportunities. Priority is given to scholarship holders who have shown high levels of accountability towards the conditions of the scholarship.



IN-SERVICE TRAINING

The in-service training program is a targeted initiative, provided on an as-needed basis. Difficulty in securing in-service placements has hindered the progress of some final-year scholarship holders in completing their qualifications. Despite the small number affected, OMET endeavours to assist these scholarship holders in meeting their final academic requirements for graduation.



Who can apply?

You are eligible for this scholarship if:

- **You are a paid-up member or full-time and permanent employee** of one of the above listed trade unions; or
- **You are the spouse** (as legally defined) of a paid-up member or fulltime and permanent employee of one of the trade unions; or
- **You are a child dependant** (includes adopted child, stepchild, grandchild), younger than 25 years of age, of a paid- up member or fulltime and permanent employee of one of the trade unions; and
- **You intend to pursue your studies** at an official public university in South Africa; and
- **You are studying towards your first undergraduate qualification** (degree or National Certificate).

The selection process

1



Applications received, information verified and top scores per union shortlisted.

2



Selection committee presented with shortlist, verifies information on selection portal.

3



OMET selection committee submits report to OMET board.

4



OMET Board reviews Selection Committee recommendation and has final approval for both successful scholarships and contingency list candidates.

5



Successful candidates notified and contracting process start.

Who is the OMET Selection Committee?

The selection committee is comprised of 4 senior staff from different higher education institutions who are appointed by the OMET Board.

Contact Details for applications:

For more information about the scholarship programme email OMETApplications@oldmutual.com

For additional information:

Visit our webpage at <https://www.oldmutual.co.za/careers/the-old-mutual-education-trust/>

Our Partner Unions



Democratic Nursing Association of South Africa (DENOSA)



National Teachers Union (NATU)



National Education, Health and Allied Workers Union (NEHAWU)



National Union of Mineworkers (NUM)



Professional Educators' Union (PEU)



Police and Prisons Civil Rights Union (POPCRU)



South African Commercial Catering and Allied Union (SACCAWU)



The South African Chemical Workers' Union (SACWU)



South African Democratic Teachers (SADTU)



South African Society of Bank Officials (SASBO)



What our Graduates have to say

There are three things that OMET gave me. They gave me a platform to realise my true academic potential. They gave me empathetic support in all the difficult parts of my academic journey. They gave me a family of support officers and scholarship holders like me, so I'd always remember where I come from and what the future has in store for me.

Your commitment to my well-being and academic success has made a significant impact on my life. Your encouragement gave me the strength to persevere through challenging times.

My career has been greatly impacted by the help I received from OMET. If not for the vacation work program, I don't think I would be where I am now. It gave me a head start and an opportunity to prove myself and it is because of that opportunity that I now work as a Junior Investment Analyst.

I am hoping that as OMET alumni we can become positive role models for current scholarship holders and other alumni. I would like to be the "big sister," as someone who has been there, who scholarship holders and other alumni can turn to for support and guidance when they are struggling.

I just wanted to say thank you for everything you have done for me throughout the years. I have now completed my degree and doing my CommServe. Thank you for the support you have shown me since joining the programme.