



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

DEPARTMENT OF CHEMISTRY

HEAD OF DEPARTMENT – Ref: NC03

Key Performance Areas:

- Positioning the Department within national higher education and training policy framework.
- Positioning the Department within the core business of MUT with regard to research, teaching and community engagement
- Drawing up a business plan for the Department and facilitating processes for carrying an action plan into effect through which the Department's contribution to the realization of the strategic goals of the University may be implemented.
- Achieving the financial management target of the Department
- Marketing the Department nationally and internationally; and ensuring the well-being of staff and students

Minimum Requirements:

- An appropriate Doctoral Degree in the discipline
- At least five years' relevant academic management and leadership experience as a senior lecturer or higher
- At least five years involvement in community engagement
- At least five publications in DHET accredited journals over the past 8 years

Recommendations:

- Knowledge in higher education policies and programme accreditation
- Experience in financial management, staff management and budgeting.
- Professional registration where applicable
- Membership of appropriate academic and professional networks
- In possession of subject specific Professional registration

Competencies:

- Knowledge of quality assurance and curriculum development.
- Strategic planning and implementation exposure
- Academic and professional standing in the field of expertise, and academic credibility amongst peers
- Ability to supervise postgraduate students.

Salary Scale: R862 445.00 - R1 185 276 basic salary per annum.

Benefits: 13th cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records, proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license. **(Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**; and (e) names of three contactable referees via email: hr@mut.ac.za.

Enquiries: Tel: (031) 907 9514 / 7560 / 7565

Closing Date: 19 April 2024

Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental EE targets, first preference will be given to African Female