

#### **VISION**

#### Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

#### **MISSION**

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

#### DEPARTMENT OF TEACHING AND LEARNING DEVELOPMENT CENTRE

COORDINATOR: PEER-ASSISTED LEARNING AND FOUNDATIONAL PROVISION (P8) – Ref: TPD4

Five Year – Fixed Term Contract

## **Key Performance Areas:**

- Enhancement of Teaching methodology
- In-house academic staff training system
- Peer-assisted learning (PAL) and training of student assistants
- Foundational provision in ECP and PRETECH courses

## **Minimum Requirements:**

- Master's Degree in Education or Business Management.
- 3 years teaching and/or academic coordination in a post School Education Institution.
- Evidence of working with teaching assistants.

# **Recommendations:**

PhD in Education or Business Management is recommended.

## **Competencies:**

- A sound understanding of the holistic needs for effective teaching and learning at HE level.
- Related experience of good classroom practices.
- Effective communication skills (verbal and written).
- Strong co-ordination skills.
- Familiarity with relevant software.
- Insight of the needs for foundational provision.
- A sound understanding of the needs of underperforming students and the appropriate strategies to cope with "at risk" students, improve throughput rates and reduce drop-out rates.

- Proficient report
- Writing skills.

**Salary Scale**: R451 340.00 – R696 944.00 basic salary per annum.

**Benefits**: 13<sup>th</sup> cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from <a href="www.mut.ac.za">www.mut.ac.za</a>); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records, proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license. (Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa); and (e) names of three contactable referees via email: <a href="mailto:hr@mut.ac.za">hr@mut.ac.za</a>.

Enquiries: Tel: (031) 907 7560 / 7565

Closing Date: 19 April 2024

Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental EE targets, first preference will be given to African Male.