



## FROM THE ADMINISTRATORS DESK

shape and own the future

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### DEAR MEMBERS OF THE UNIVERSITY COMMUNITY,

Receive herewith an update regarding the ongoing recruitment process for the position of Vice-Chancellor and Principal, as well as the filling of other senior management positions within our esteemed institution.

#### Unforeseen development in the recruitment process for the position of Vice-Chancellor and Principal:

It is with regret that I inform you of an unforeseen development in the recruitment process. Despite the diligent efforts of the Selection Committee, the only candidate recommended for consideration by all relevant structures within the University for the position of Vice-Chancellor and Principal has withdrawn his candidature at the 11th hour. As a result, the presentation that had been scheduled for the 9th of April 2024 had to be cancelled.

While this setback is disappointing, I want to assure you of my unwavering commitment to continue the search for a suitable Vice-Chancellor and Principal. The recruitment process will be restarted promptly, and the position will be re-advertised to attract a diverse pool of qualified candidates.

#### Filling of other Senior Management Positions

Additionally, I recognize the importance of filling other senior management positions within the University in a

timely manner. With the intention of allowing the newly appointed Vice-Chancellor and Principal to participate in this process, the recruitment for these positions was delayed. However, considering the new delay in the Vice-Chancellor and Principal recruitment, I have made the decision that the recruitment process for the other senior management positions should continue without any further delay.

#### In conclusion

I understand that this news about the recruitment of the Vice-Chancellor & Principal may be met with disappointment, but I urge you to remain steadfast in your support for the University. Together, we will navigate through such challenges and emerge stronger as a community.

As we embark on the next phase of the recruitment process, I encourage you all to remain engaged and participate actively wherever your involvement is required.

Lastly, I extend my gratitude to each of you for your patience and understanding during this time of transition. Rest assured, my commitment to advancing the University's goals remains steadfast, and I am confident that together, we will achieve great success.

Warm regards,

*Prof. LR van Staden*

Administrator: Mangosuthu University of Technology

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