



#### **VISION**

##### **Shape and own the future**

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

#### **MISSION**

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

## **FACULTY OF ENGINEERING DEPARTMENT OF MECHANICAL ENGINEERING**

**HOD (P5) - REF: EM01**

#### **Key Performance Areas:**

- Provide strategic leadership to the Department in line with Faculty and University strategic plans and direction.
  - Teaching, Learning and Quality Assurance.
  - Administer academic activities in the Department.
  - Manage performance of direct reports.
  - Assure quality of teaching and learning in programmes offered by the Department.
  - Establish Partnerships and Collaborations.
  - Conduct research and supervision.
  - Manage budgetary process for the Faculty / Department.
  - Manage Safety, Health and Environment aspects of departmental activities.
- Plan, Monitor, Evaluate and Report activities of the Department.

#### **Minimum Requirements:**

- Appropriate PhD/Doctoral Degree in Mechanical Engineering. The undergraduate qualification must be in the same field.
- At least five (5) years' relevant academic management experience at university level.
- At least five (5) publications in DHET accredited journals in the past eight (8) years.

#### **Recommendations:**

- Registration with Engineering Council of South Africa.
- High academic and professional standing in the field of expertise, and high academic credibility amongst peers.
- Knowledge of quality assurance.
- Strategic planning and implementation exposure.
- Exposure to curriculum development

**Competencies:**

- Technical /professional knowledge and skill.
  - Resource Management.
  - People Management including Performance Management.
  - Building strategic alliances and partnerships.
  - Personal impact, stature and credibility.
  - Emotional intelligence and political sensitivity.
  - Management of complexity and ambiguity.
  - Action oriented.
  - Facilitating change
  - Team Player.
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**Salary Scale:** R862 445.00 - R1 185 276.00 (P5) basic salary per annum.

**Benefits:** 13<sup>th</sup> cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from [www.mut.ac.za](http://www.mut.ac.za)); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records and proof of professional registration with a relevant professional body where applicable. **(Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**; and (e) names of three contactable referees to: Department of Human Resources and Development, Mangosuthu University of Technology, PO Box 12363, Jacobs, 4026 or via email: [hr.engineering@mut.ac.za](mailto:hr.engineering@mut.ac.za).

Enquiries: Tel: (031) 907 7328 / 7560 / 7565

**Closing Date: 19 January 2024**

**Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities.**

The University reserves the right not to make an appointment.