

Hope and success feature in Council

Dr Vijay Reddy, Ministerial Appointee in Council has foregone her honorarium as a Council member for the greater good of MUT. This act of altruism was commended by Senate at its last sitting. This signals hope that donating within MUT will start from within.



On the success side, the University congratulates Mr Kwenza Madlala, President of the MUT Convocation and Council member for attaining a Master's qualification in Human Resources Management from DUT. Mr Madlala also chairs the Human Resources Committee of Council. He said completing the Master's degree has enhanced his analytical ability and enabled him as the Chair to exercise due diligence to complex reports received by my committee.

Giving life to MUT Strategy 2025

The buildup to MUT Strategy 2025 has been characterised by collaboration across the University. September was abuzz with senior managers in every corner of the University busy developing key activities, key measures and validating baseline and making projected targets for the five MUT Goals, key objectives and KPIs. This collaborative approach dovetails with the Leadership Capability Expectations (LCEs) which are embraced in the MUT Strategy 2025.

The LCEs are the DEEDS – *Delivery. Empowerment. Engagement. Discovery. Sustainability.* For close to a year, Dr Duma Malaza spoke about the DEEDS but executing the DEEDS as part of developing the strategy showed that moving forward, MUT has fully grasped collaboration and how the LCEs are a channel to take MUT to destination 2025.

Throughout the strategy development and review process which started in July 2018, Dr Malaza always maintained that: "As a University we need to share a common vision. . Our approach towards the strategy development and review process will comprise more of an ideological than an academic approach. This means that our new vision for the university will be based on the aspirations of MUT stakeholders.

Our approach will be bottom-up rather than top-down. We need to find consensus as we develop this strategy hence the process will be interactive. We will consult all our staff, students and all relevant internal and external stakeholder groupings. We all need to find a reason for coming to work."

