



THE INDUSTRIAL RELATIONS SPECIALIST

Being raised by a single parent and growing up under the care of his grandmother in the village of Macekeni reserve in Ngwelezane is one of the many experiences that Innocent holds dear, and which he believes kept him focused when he studied for his Human Resource diploma at MUT.

Innocent Nzima - Class of '99

Like many other MUT graduates, he holds memories that he says not even time can erase. "Many of my fellow students became close friends, and we spent time together, not only in the classrooms but also outside. We got to know the corridor of the Resource Centre and the lecture halls classes and the Main Building, and these places started to feel like our own even in our first year in 1999. There were many unforgettable personalities among our lecturers, but one that stands out was Mr Mfundi Ngubane, the legendary lecturer of Industrial Relations and HOD at that time. All my experiences at MUT have contributed to my personality and work ethic," reflects Innocent.

He adds that he will always cherish the times he spent at the sports field. "I came in as a freshman and I got to play in the university

soccer team. We were at our most competitive level, winning the league several times and then making it to the SASSU games in Pretoria Technikon and the University of Western Cape."

Innocent confirms that his HR qualification gave him intensive knowledge that enables him to participate effectively in the boardroom at Scribante Africa Mining, where he has been an HR manager since 2009. Before joining Scribante Africa Mining, he worked for the Department of Labour as a labour inspector.

Innocent attributes most of his success to his late great-grandmother, uMaMlothwa, who taught him a lot about life and would go with him to church from an early age.