



VC is proud of ushering the new era

What should inspire staff to come to work?

There has been a robust discussion on envisaged values for MUT. The values are premised against the BHAGS that Dr Malaza has for MUT. These values guide performance and remind staff to do the work of the University and put people first as the major asset of the University. "Our people and stakeholders must come out as winners in the emerging world order." This has been Dr Malaza's mantra during each stakeholder meeting.

These are the proposed values that Dr Malaza has put forward for MUT:

- To **DELIVER** on our obligations to each other, our students and stakeholders while maintaining high standards and ethical behavior.
- To **ENGAGE** and collaborate with each other, our students and all stakeholders.
- To **EMPOWER** each other and our students to make a difference.
- To **DISCOVER** and share new knowledge and new ways to lead through teaching, intellectual engagement and use of technology.
- To **SUSTAIN** our local and global environment, organizational health and ability to create a viable future.

The current discourse at MUT is excellence and at the pace Dr Malaza is moving with his executive team; the goal of excellence will be realised in:

- Teaching & Learning
- Research, Innovation and Engagements
- Community engagement
- Targetted national and international engagement
- Enabling a supporting environment.



PROGRESS WITH STRAIGHTENING OUT GOVERNANCE ISSUES

These are the gains that Dr Malaza has made:

Strategic plan review process completed within set timeframes

Dr Malaza from 25 June -19 July conducted internal stakeholder engagement meetings, where he addressed over 420 staff members. In addition, Dr Malaza also met 18 student representatives from the Student Parliament. He engaged staff and students on his proposed Strategic Plan, and entertained inputs from these important stakeholders.

