

SECURITY ASSESSMENT

Using the audit as a baseline for beefing up security and shaping the MUT safety and security agenda

In an unprecedented move; MUT commissioned an external auditing firm to undertake safety assessment of the residences. This was at the request tabled by Dr Malaza to executive management.

"It is fair to request a third party to tell you how you are doing if you want to improve", Dr Malaza argued. The audit assessment has been done and the University has put short-term structures to ensure "our students are safe; feel being home away from home", said Dr Malaza.

These are residences where the assessment has been done to date:

- Campus and Executive Hotel
- Lonsdale
- Killarney
- Palmerston
- Seaboard
- Poynton House
- Plaza Lodge
- Shajahan
- King's Club
- The Astra
- Durban Hotel
- Berea Court
- Fassie Firm
- Adrian Court
- Gladdington
- Piglen Mews
- Barnard Close

Interim measures range from enhanced entry and exit procedures; ensuring that all security guards are PSIRA registered and total visibility in all areas.



MUT VC and Principal receiving Deputy Minister of Police, Bongani Mkhong, during his visit to discuss security at MUT residences

WHAT IS THE ENVISIONED FUTURE FOR MUT? B.H.A.G.S

Dr Malaza's approach to strategy development has been ideological; allowing all staff members to interrogate the vision and the mission he has for the University. He is an avid reader of the Harvard Business Review, and draws much of his leadership style on scholarly articles. The paper, "Building Your Company's Vision" by James C. Collins and Jerry C. Porras speak about the BHAGS (Big, Hairy, Audacious, Goals).

This means being committed to a huge daunting challenge.

- i. A true BHAG is compelling and serves as a unifying focal point of effort and acts as a catalyst for a team spirit.
- ii. It has a clear finish line
- iii. It engages people, it grabs them



Dr Malaza

Beyond 100 days

Destination 2025:

- We will have pride in ourselves as an institution
- Our students and staff will feel that the University has contributed to their life in a positive way.
- Respected and admired by our peers and stakeholders.
- Our technology based services will be actively supported and sought by government, business, industry and communities.

