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1. 2017 ANNUAL PERFORMANCE ASSESSMENT REPORT

EXECUTIVE SUMMARY

The report below comprises MUT's performance against its strategic goals, objectives and targets for 2017. The report is divided into the following two sections:

- Section A: Summary of the 2017 Annual Performance Report in accordance with the DHET Template;
- Section B: Summary of MUT's performance against its strategic objectives and KPIS.

For Section A, MUT was not able to achieve the majority of its targets for each of the applicable KPIS in the DHET template. The DHET template covers goals 1 and 5 of MUT's Annual Performance Plan for 2017. Out of a total of 23 KPI targets, MUT managed to achieve or exceed nine of those targets which represents a 39% achievement. Below is a brief indication of which targets were achieved or exceeded:

- Under the Access category, MUT has achieved or exceeded its year-end targets for four out of eight applicable KPIS. The KPIS in which MUT has either achieved or exceeded its targets, are the following: Headcount totals; Headcount enrolments total Undergraduate (UG); Enrolments in Science, Engineering & Technology; Enrolments in Other Humanities.
- Under the Success category, MUT achieved one of its year-end targets out of a total of six applicable KPIS. The KPI in which MUT has achieved and exceeded its target was the number of postgraduate graduates.
- Under the Efficiency category, MUT achieved one of its year-end targets out of a total of six applicable KPIS. The KPI in which MUT achieved its target was the percentage of Instructional and Research staff with Masters' Degrees.
- Under the category of Research Output, MUT achieved and exceeded all three of the applicable targets for 2017.

MUT fared better with regard to the more detailed strategic objectives and KPIS in Section B. Out of a total of 47 relevant targets (excluding the targets for goal 1 and 5 which were covered under Section A, MUT has achieved or exceeded 27 of those targets, which represents a 57% achievement. Below is a summary of MUT's achievement of the targets for the relevant KPIS.

STRATEGIC GOAL	SUMMARY OF ACHIEVEMENTS
Goal 1: Enhance the quality of teaching and learning, and educational outputs	This goal and its KPIS and targets have been covered in the discussion of Section A above.
Goal 2: Promote a responsible and high performing student population	MUT has achieved and even exceeded all five of the targets that were set for this goal.
Goal 3: To be the preferred higher education employer for academic and support staff	MUT has either achieved or exceeded five of the seven targets that were set for the KPIS of this goal.
Goal 4: Implement undergraduate and postgraduate academic curricula aligned to the HEQSF, industry and entrepreneurial requirements	MUT has achieved two out of five targets that were set for the KPIS of this goal.
Goal 5: Increase MUT's applied research in niche areas	This goal and its KPIS and targets have been covered in the discussion of Section A above.
Goal 6: Contribute to the socio-economic advancement of historically disadvantaged communities	MUT has achieved two out of three targets that were set for the KPIS of this goal.
Goal 7: Promote good governance and management principles at MUT	MUT has achieved five out of a total of six targets that were set for the KPIS of this goal.
Goal 8 : Promote academic excellence and compliance to CHE quality requirements	MUT has achieved both of the two relevant targets that were set for the KPIS of this goal.
Goal 9: Enhance the physical environment to promote the academic enterprise of the university	MUT has achieved one out of eight targets that were set for the KPIS of this goal.
Goal 10: Establish sustainable resource bases for the university	MUT has achieved two out of three targets that were set for the KPIS of this goal.
Goal 11: Become a centre of innovation and a preferred provider of technology solutions to Commerce, Industry, SMMEs and the Community	MUT has achieved three out of eight targets that were set for the KPIS of this goal.

Overall MUT achieved about 51% of the targets which it set for itself in 2017. MUT will make a concerted effort in the new year to improve on its performance.