



The 2020 SOTU was well attended by staff

Dr Malaza also informed staff that the University had started the difficult task of implementing the new organisational structure at the top level of the University, and that the human resources consultancy, HRTouch, was working with MUT to ensure that a robust change management framework is followed.

In terms of strengthening support departments and divisions to deliver on key services of the University, Dr Malaza explained that MUT was repositioning the Procurement Unit to improve its expertise and capacity. He also highlighted the Information Technology and Networks Department (ITN) and the Directorate for Institutional Planning and Research (DIPR) as requiring repositioning to enhance the University's information technology and business analytics capabilities.

Dr Malaza also called on staff to put MUT students first and to create an environment that will enable students to succeed in their studies at the University. He appealed to staff to help new students starting off their academic journey, to cope with the challenges that come with being university students and to embrace the opportunities that the institution offers.

"During 2020, we will begin initiatives aimed at engaging our students in creative and inspiring

◆ *"During 2020, we will begin*
 ◆ *initiatives aimed at engaging*
 ◆ *our students in creative*
and inspiring learning that
enables them to build strong
professional identities,
equipping them with future-
focused graduate capabilities
and skills for global
citizenship."

learning that enables them to build strong professional identities, equipping them with future-focused graduate capabilities and skills for global citizenship," said Dr Malaza. "The key initiatives are the design of a programme on enriching the experience of first-year students and the implementation of a framework that embeds entrepreneurship into the curriculum."

The Vice-Chancellor's address was followed by the launch of the MUT Strategy 2025.